

Environmental Sustainability Policy

Our purpose is to create better places where people and planet prosper.

Targets

We are committed to a suite of targets to significantly improve environmental sustainability throughout our business. We use KPIs to track progress at our ESG Committee and review our targets on an annual basis.

Our Approach

We are committed to delivering on our targets by:

- **Continuously improving the Sustainability credentials of our business**

We will put in place processes to ensure that our teams and those working with us have clear direction on how they can support sustainability processes in our business.

- **Responding to Climate Change**

We will mitigate climate emissions from our business operations and the communities we create.

Design of our homes, communities and operations will respond not only to the need to mitigate climate change emissions but also to the need to adapt for the impacts of climate change.

- **Protecting Nature**

Through careful development planning, and a range of offsite and onsite measures we will deliver increased levels of biodiversity.

Beyond our sites we will put in place processes to ensure that nature is protected in our supply chains.

- **Waste and Resources**

We are committed to increasing the efficiency of resource use within our business.

We will work with our subcontractors and supply chain to reduce, reuse, and recycle more waste and to encourage appropriate use of recycled materials in support of a more circular economy.

- **Environmental Protection**

Through well planned and managed operations we will prevent pollution of the environment during the establishment and construction of our developments.

- **Sustainable Communities**


From planning and design innovation to connectivity and water management, we will create developments which have significantly reduced environmental impacts. Our commitment is to work with key stakeholders both within and outside of our business to facilitate this.

- **Supply Chain**

We are committed to developing relationships with others who can support our ambition for sustainability, and to embracing innovations that will help us reduce our impacts.

- **Governance and communication**

We review our policy and progress through our ESG Committee to ensure our core commitments remain aligned with our purpose. We will communicate regularly and with integrity so that all our stakeholders can clearly assess our progress.



Stewart Lynes, Chief Executive Officer

creating better places where people and planet prosper

We are building homes in a way that allows us to build better places for people to belong. We are building better homes for homeowners to live in, better places where healthy communities and nature can flourish. We are also working hard at being a better business where our employees, suppliers and subcontractors feel motivated and encouraged to fulfil their potential.



sustainable living

We are committed to meeting our own sustainability targets and supporting our customers to live sustainably



building responsibly

From the way we acquire land to working towards net zero, and from reducing waste to using sustainable timber, we are focused on building responsibly



happy customers

From first contact to settling in, we want our customers to enjoy the process and feel satisfied with every aspect of our service



healthy communities

Beyond the four walls of a new home, we create spaces that encourage real communities to grow and prosper



thriving teams

We take care of our people through robust wellbeing initiatives, putting safety first, being open and inclusive and supporting them through training and up-skilling



informed investors

We value transparency and straightforwardness in each other and are committed to demonstrating those qualities ourselves



valued partners

We value our suppliers, subcontractors, local communities, planners and land owners, and demonstrate that every time we interact with them. We are also committed to supporting a wide and diverse range of charities



quality homes

We build to the highest standards and hold ourselves accountable to our delivery of that commitment