

Responsible and Sustainable Sourcing Policy

Miller Homes is committed to being a responsible and sustainable business continually seeking to improve its environmental, social and economic impacts. We recognise that our supply chain also has a significant part to play in these areas, and that by working together we can improve overall performance. This can only happen if we engage with suppliers that adhere to standards which are consistent with our own. We are therefore committed to selecting and working together with suppliers willing to share the same ethical approach as ours.

We deliver this commitment by:

- Defining minimum ('compliance') and aspirational ('excellence') environmental, social and economic standards expected of our suppliers and referring to these alongside other considerations in our Supplier Code of Conduct. These standards reflect legislative requirements, best practice and our own policies.
- Clearly communicating to all relevant suppliers and potential suppliers our compliance and excellence standards and providing advice on how these can be met.
- Considering compliance with our standards when selecting suppliers. We will only work with those suppliers who meet, or are willing to work towards meeting, all relevant compliance standards and we will give preference to those suppliers who meet our excellence standards.
- Periodically reviewing and updating our compliance and excellence standards, and auditing our supplier compliance with these.
- Setting targets to drive improvements in the sustainability credentials of our supply chain.
- Actively engaging with our suppliers to address sustainability issues.
- Clearly defining roles and responsibilities relating to this policy, and equipping the relevant individuals with the knowledge and skills needed for its full implementation. Accountability for the delivery of this policy rests with the Sustainability Steering Group, headed by the Procurement and Sustainability Director. Implementation of the associated procedures is the responsibility of the Commodity Managers.
- Reviewing and where necessary, revising this policy annually.

This policy applies to the whole Miller Homes business including all sites and offices.

Chris Endsor
Chief Executive
1st January 2016