

## Anti-Bribery Compliance Policy

We do not tolerate, permit, or engage in bribery, corruption, or improper payments of any kind in our business dealings, both with public officials and people in the private sector or members of the public. Ethical behaviour is in the long term interests of the company.

We are committed to the following principles:

- We will carry out business fairly, honestly and openly.
- We will not give or offer any money, gift, hospitality or other advantage to any person carrying out a business or public role, or to a third party associated with that person, to get them to do something improper.
- We will not use intermediaries or contractors for the purpose of committing acts of bribery.
- We do not allow employees to accept money, gifts, hospitality and other advantages from business associates, actual or potential suppliers, or service providers which are intended to influence a business decision or transaction in some improper way.
- Any employee found to be in breach of these principles shall face disciplinary action.
- No employee will suffer demotion, penalty, or other adverse consequence for refusing to pay bribes, even if it may result in Miller Homes losing business.
- We are committed to a programme to counter the risk of Miller Homes being involved in bribery. We have developed and implemented detailed policies and procedures to protect against this.

Any concerns relating to a breach of this policy should be reported to Julie Jackson Legal Director and Company Secretary.

Chris Endsor  
Chief Executive  
1st January 2016