

Waste and Resources Policy

Our purpose is to create better places where people and planet prosper. Through our purpose we will address the impacts of resource use and waste in our business.

Targets:

- Reduce waste intensity year on year through to 2030.
- Attain a recycling rate of at least 85% by 2030.
- 98% of waste diverted from landfill and incineration without energy recovery by 2025.

Our Approach

Our approach is firmly grounded in the waste hierarchy. We aim to avoid resource use in the first instance, then to minimise that consumption, before turning to waste management processes that conserve resources. Increasing recycling rates, avoiding landfill, and only using incineration with energy recovery where necessary are key tools in reducing the impact of our business.

Avoiding Consumption

We will collaborate with our suppliers and our peers to find innovations that will reduce waste. Correct storage of materials is planned into our developments to avoid damage and losses of materials.

Reusing materials

We are committed to ensuring materials are reused where possible. Ensuring multiple uses of items such as pallets significantly reduces their carbon footprint while returning wastes to manufacturers can help to create a more circular approach to materials and waste.

Recycling

We will ensure that our sites are set up so that waste can be recycled from plot to site level, and we will work with our waste partners to ensure recycling rates are monitored and improved.

Energy Recovery and landfill

Disposing of waste to energy recovery or even landfill is our least favoured option for managing and disposing of waste. We are committed to creating the conditions on our sites to avoid these routes as far as currently feasible. We will only work with waste contractors who can support our aim to recover as much material from our unavoidable waste streams as possible.

Governance and Reporting

We report our progress on waste and resources through our Annual Report. Our policy commitments and performance are regularly reviewed through our corporate governance processes.



Stewart Lynes, Chief Executive Officer

creating better places where people and planet prosper

We are building homes in a way that allows us to build better places for people to belong. We are building better homes for homeowners to live in, better places where healthy communities and nature can flourish. We are also working hard at being a better business where our employees, suppliers and subcontractors feel motivated and encouraged to fulfil their potential.



sustainable living

We are committed to meeting our own sustainability targets and supporting our customers to live sustainably



building responsibly

From the way we acquire land to working towards net zero, and from reducing waste to using sustainable timber, we are focused on building responsibly



happy customers

From first contact to settling in, we want our customers to enjoy the process and feel satisfied with every aspect of our service



healthy communities

Beyond the four walls of a new home, we create spaces that encourage real communities to grow and prosper



thriving teams

We take care of our people through robust wellbeing initiatives, putting safety first, being open and inclusive and supporting them through training and up-skilling



informed investors

We value transparency and straightforwardness in each other and are committed to demonstrating those qualities ourselves



valued partners

We value our suppliers, subcontractors, local communities, planners and land owners, and demonstrate that every time we interact with them. We are also committed to supporting a wide and diverse range of charities



quality homes

We build to the highest standards and hold ourselves accountable to our delivery of that commitment